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1000 FRIENDS OF OREGON SEEKS FIELD ORGANIZER

MARCH 2008

1000 Friends of Oregon seeks a full time Field Organizer to join our Portland staff. Our work is a combination of research, education, outreach, and advocacy on land use issues in Oregon. Our new Field Organizer will carry out grassroots campaigns that advance 1000 Friends' mission of working with Oregonians to enhance our quality of life by:

- building livable urban and rural communities
- protecting family farms and forests
- conserving natural and scenic areas

The Field Organizer is responsible for understanding the policy goals of 1000 Friends of Oregon, translating those goals into grassroots strategies, and implementing those strategies across the state.

Land use planning in Oregon is a hot topic. Advocates on both sides of the issue are passionate and knowledgeable. The successful applicant will be expected to motivate and inspire advocates to support the policies in our *Blueprint for Oregon's Future*, as well as counter the efforts of individuals and organizations that want to undermine our statewide planning system. The work is not easy, but it is exhilarating.

This position reports to the Outreach Director and will be responsible for the following activities.

- Cultivate mutually beneficial relationships with coalition leaders, volunteers, and members.
- Identify, recruit, and train volunteers to take action on 1000 Friends' priority campaigns.
- Empower and mobilize citizens to influence the outcome of public processes such as legislative hearings, planning commission hearings, and administrative rulemakings.
- Maintain consistent records of relationships in 1000 Friends' database.
- Organize events and activities focused on maximizing volunteer participation, developing volunteer leaders, educating the public, and influencing decision makers.
- Draft and distribute campaign communications in support of preceding activities.

Qualifications:

- Strong written and oral communication skills
- Commitment to the goals and vision of 1000 Friends of Oregon
- Understand the political landscape and be able to connect what you know with our goals
- Campaign experience in electoral, legislative, or equivalent field efforts
- Experience working in groups or with coalitions
- Proven history of successful event planning and organizing
- Record of persuasive public presentation skills
- Possess valid driver's license, insurance, and safe driving record

Salary and Benefits

The salary range is \$32,000 to \$36,000, depending on qualifications.

Fully paid medical and dental benefits are provided to the employee and dependents. Vacation, sick leave, and a 403(b) retirement plan are furnished to all staff. A cafeteria benefits plan, deferred compensation, and AFLAC insurance products are also available.

In addition to normal vacation accrual, employees are off with pay during the week between Christmas and New Year's Day when the office is closed. Employees are entitled to paid sabbatical leave after 5 and 10 years of service.

Work Environment

The office atmosphere is informal and egalitarian. Humor is appreciated. However, professional staff members work hard and are willing to accept the stresses that come with major responsibilities and external deadlines.

Nondiscrimination Policy

1000 Friends of Oregon is an equal opportunity employer committed to strengthening our workplace through diversity. We do not discriminate based on gender, race, ethnicity, religion, marital status, source of income, or sexual preference.

To Apply: This position is open and will remain open until filled. Please send a cover letter and resume via postal mail to:

Field Organizer
1000 Friends of Oregon
534 SW Third Avenue, Suite 300
Portland, Oregon 97204